Brian K. Glynn 14 Cutts Island Lane Kittery Point, Maine 03905 413-531-6919

Professional Experience:

03/16 – Present M.G. Thomas & Associates, Inc.

Associate

2005-2016 TurboCare Inc.

Senior Vice President;

My Duties Include:

- Responsible for the profit and loss for this 300M business in the Americas.
- Oversee and collaborate on a regular basis with the commercial teams and operations to develop solutions for our customers.
- Managed and had oversight responsibility for reviewing and closure of the Customer Issues System.
- Managed and had oversight responsibility of the Root Cause Analysis Committee for the Americas.
- Managed the full product line for steam, gas, and generator equipment including repairs, new components and services for the Americas.
- Member of the Research and Development team responsible for developing solutions for steam, gas, and generator equipment.
- Developed and managed the Americas Service Excellence and Quality Departments.
- Managed and had oversight responsibility for project implementation including our repair and manufacturing facilities and field service group to insure that we minimize risk while meeting our contractual obligations and our customer expectations.
- Worked with customer and insurance companies on claims for loss or damaged equipment.

1992-2005 **TurboCare**

Director

My duties include the following

- Operational responsibility for our Perris and Jacksonville repair facilities.
- Developed and managed the Quality Control and Health and Safety programs for the repair facilities.
- Managed the Project Managers, Regional Sales Managers, and Product Managers.
- Management and oversight responsibility for the negotiation of commercial terms including terms and conditions through final contract negotiations.
- Integration of the marketing and sales organization structure for five different divisions into a single cohesive organization with common goals and process improvements.
- Responsible for developing and managing the estimating tools for preforming repairs and field service.

1987-1992 Quabbin/Division of TurboCare

Project Manager

My Duties included:

• Development of new products including engineering and implementation of the product for commercial use.

- Interfacing with engineering, operations, quality control, and field sales personnel.
- Contract negotiations including commercial and technical terms and project implementation.

1985-1987 **NUS Operating Services Corporation**

Project Engineer

As a Project Engineer in the Maintenance Department, I was responsible for providing project management services to our utility clients in the areas of plant maintenance, preventative and corrective maintenance, procedure development and review, and outage management.

1982-1985 Westinghouse Electric Corporation

Lead Engineer

Provided Technical Field Assistance and Project Management for steam turbine forced and planned outages including generators and support equipment.

Special Projects: Project Management
Quality Improvement Team

Education:

Massachusetts Maritime Academy 1982

Bachelor of Science Mechanical Engineering

Training:

- Root Cause Analysis Training
- ISO 9001 Training
- Telemetric Management Training
- Steam Path Audit Class
- Project Management Training
- Health and Safety Training
- Various Technical and Professional Seminars

Awards:

- Issued United States Patent US 8.313.292 B2 System and Method for accommodating changing resources conditions for a steam turbine
- Member of the PowerGen International conference committee for Steam and Gas Turbine Maintenance and Operations.
- Published in several industry technical publications and presented numerous technical papers at various industry conferences on the repair and upgrade of steam turbine equipment.